## **GLENANNE HOCKEY CLUB**

Procedure for dealing with a concern about behaviour of a member/volunteer

Are you concerned about the behaviour of a staff

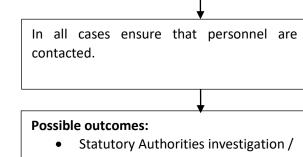


## member/volunteer? YES Is it serious poor practice / an alleged Could it also be child abuse? breach of the code of ethics and conduct (refer to Code of Conduct) YES YES Report concerns to the Designated Person (unless - see box below) who must then The Designated Person/Children's Officer ensure the safety of the child and other will deal with it as a misconduct issue children. This person will then refer concerns to the Statutory Authorities If concerns remain, refer to the appropriate individual senior in accordance with the If the allegation / concern raised relates to disciplinary process the Designated Person, refer directly to the appropriate senior officer who will facilitate referral of the concerns to Statutory **Disciplinary Committee Investigation** Authorities.

**Possible Outcomes of Hearing:** 

- No case to answer
- Warrants advice/warning as to future conduct/sanctions
- Further training and support needed
- Referral to POCS register
- Suspension





- assessment
- Criminal proceedings
- Referral back to Disciplinary
  Committee
- Possible civil proceedings

Approved by:	Management Committee
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